

## Differential Pay Proposals:

The pay is approximately \$32,000 including benefits. It can all (100%) be used to pay differential pay or 40% can be taken off the top for professional development. Classified staff may be included in receiving differential pay. Keep in mind that the plan must be posted on our district website as well as the state website.

### Examples of plans:

1.

Graduation rate:

80% = 80% pay

90% = 90% pay

95% = 100% pay

Attendance of 4 professional development training sessions

80% of students in 75% of your classes will pass their final exams

25% of exam and classroom assignment questions will be in the form of the SBAC test questions

2.

Graduation rate:

80% = 5 points

90% = 8 points

95% = 10 points

Vertical alignment plan for implementation of Common Core Standards = 5 points

Curriculum alignment of lesson plans with Essential Standards = 5 points

0 points = 0% of differential pay share

5 points = 25% of differential pay share

8-10 points = 50% of differential pay share

11-15 points = 75% of differential pay share

16-20 points = 100% of differential pay share

3.

Graduation rate:

80% = 5 points

90% = 8 points

95% = 10 points

Attendance of 4 district professional development sessions

Classified staff:

Evaluation is satisfactory in all areas

Attendance = 90%

Attend two professional development trainings provided by the school district